



September 10, 2007

Mr. Greg Bell  
Director, Industrial Relations  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, NW  
Washington, DC 20005-4128

CERTIFIED MAIL NUMBER:  
7001 2510 0008 2205 0669

Dear Greg:

This is in response to your August 27 letter regarding medical documentation or other acceptable evidence for absences of 3 days or less which was received in this office on August 28. In your correspondence, you allege that the RMD/eRMS application improperly mandates management to require employees to provide medical documentation or other acceptable evidence for periods of absence of 3 days or less.

Please be assured that the eRMS application does not change Postal Service policy concerning medical documentation for absences when employees call in sick. As far as the Postal Service is concerned, there is no dispute or disagreement regarding the conditions under which an employee may be required to submit medical documentation or other acceptable evidence for periods of absence of 3 days or less.

If you have any questions concerning this matter, please contact Clifton Wilcox at (202) 268-5916.

Sincerely,

A handwritten signature in black ink, appearing to read "John W. Dockins".

John W. Dockins  
Manager  
Contract Administration (APWU)

