

Current vs Proposed PCES Plant Staffing

PC	PCES Plant	Current				Proposed			
		Facility				Facility			
		MH	Clerk	LDC 10	Total	MH	Clerk	LDC 10	Total
BV	Oakland	529	964	92	1,585	520	771	63	1,354
	San Jose	302	345	26	673	230	262	21	513
HON	Honolulu	159	341	31	531	161	321	30	512
LA	Los Angeles	789	1,313	113	2,215	744	998	97	1,839
SAC	Sacramento (WSAC/STC/RO)	488	632	54	1,174	484	497	54	1,035
SD	MLS	343	485	45	873	312	433	40	785
	Midway	160	211	16	387	152	192	15	359
	San Bernardino	339	506	41	886	339	494	41	874
SF	San Francisco	577	1,025	93	1,695	537	938	84	1,559
SA	Santa Ana	353	605	42	1,000	326	528	40	894
	Industry	268	460	36	764	243	434	36	713
	Long Beach	260	436	31	727	247	418	30	695
SRC	Santa Clarita	479	574	50	1,103	469	513	50	1,032
Pacific Area		5,046	7,897	670	13,613	4,764	6,799	601	12,164

Current vs Proposed EAS Plant Staffing

PC	EAS Plant	Current				Proposed			
		Facility							
		MH	Clerk	LDC 10	Total	MH	Clerk	LDC 10	Total
BV	Salinas	15	55	4	74	15	51	3	69
SAC	Fresno	75	206	12	293	75	194	12	281
	Marysville	24	79	5	108	24	79	5	108
	Redding	22	71	6	99	21	66	6	93
	Stockton	144	235	18	397	134	212	17	363
SD	Midway	160	211	16	387	152	192	15	359
	Moreno Valley	29	69	5	103	29	69	5	103
SF	North Bay	101	231	19	351	101	231	19	351
SA	Anaheim	79	251	17	347	79	231	17	327
SRC	Bakersfield	82	161	12	255	80	159	12	251
	Oxnard	30	169	9	208	30	169	9	208
	Mojave	-	68	2	70	-	65	2	67
	Pasadena	56	209	14	279	56	191	13	260
	Santa Barbara	62	151	8	221	62	151	8	221
Pacific Area		879	2,166	147	3,192	858	2,060	143	3,061

Distribution Profile Compression Union Communication Status

District	Facility	Facility Type	Mgr Type	Met with APWU	Response?	Met with MH	Response?	Feedback
BAY-VALLEY PFC	OAKLAND ISF	ISC	UNK	N/A	N/A	N/A	N/A	
	OAKLAND P&DC	PDC	PCES	10/21/2008	10/22/2008	10/21/2008	10/22/2008; 10/29/2008	What will happen with PTFs on Tour 2?, Senior employees don't know how to use new bidding system, what will happen with casuals?, Union has not received notice of new excess package (Clerks), What will happen to limited duty employees on Tour 2?, Night differential is an added cost so how does this action save money?
	SALINAS P&DF	PDF	EAS	10/2008	None to Date	10/2008	None to Date	
	SAN FRANCISCO BMC	BMC	PCES					
	SAN JOSE P&DC	PDC	PCES	10/30/2008	10/30/2008	10/30/2008	10/30/2008	APWU questioned if management took into consideration the night differential that will increase due to the shift of Tour 2 employees to Tour 3 or Tour 1. They also suggested that perhaps some volume can be planned to work on Tour 2. They wanted to list of VERA applicants in San Jose. APWU also said that grievances arising from the Tour 2 compression will not be grieved until the employees get their notification. NPMHU: No major comments. They are much aware and are just awaiting the bids that will be developed as a result of the tour compression.
HONOLULU PFC	HONOLULU P&DC	PDC	PCES	10/29/2008		10/29/2008		
LOS ANGELES PFC	LOS ANGELES BMC	BMC	PCES					
	LOS ANGELES P&DC	PDC	PCES	10/28/2008	None to Date	10/22/2008	10/22/2008	NPMHU: Requested Group Leader positions in units with more than 5 MH; Concerned about the MTEC Operators bids not being counted in the LCTS Auto section; Wanted to stay with the contract on article 12 excessing. Concerned about the ID of Permanent Light Duty or Limited Duty MH holding up viable duty assignments
SACRAMENTO PFC	FRESNO P&DC	PDC	EAS	10/16, 23/2008	10/23/2008	10/16, 23/2008	10/23/2008	Retreat rights and the cost saving be moving employees from tour 2 to tour 3 and the night differential that will be paid
	MARYSVILLE P&DF	PDF	EAS	10/2/2008	None to Date	10/2/2008	None to Date	
	REDDING PO	AO	EAS	9/19/2008		9/19/2008		
	SACRAMENTO P&DC	PDC	PCES	11/4/2008		11/4/2008		
	STOCKTON P&DC	PDC	EAS	11/5/2008	11/10/2008	N/A	N/A	The APWU is mostly concerned about the effective dates, the number of employees being affected. We're having very productive discussions with APWU and they are willing to work with us.

Distribution Profile Compression Union Communication Status

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SAN DIEGO PFC	MARGARET SELLERS P&D	PDC	PCES	10/24/2008	10/24-26/2008	10/24/2008	10/24-25/2008	Senior Employees on Tour 2 being forced to other Tours Accelerated timeline of moving operation to Tour 3 - felt employees needed more time. Can VERA for clerks/mailhandlers be offered again? Some employees may reconsider instead of going to other tours.
	MIDWAY P&DF	PDC	EAS	Pending 11/14/2008		Pending 11/14/2008		
	MORENO VALLEY DDC	DDC	EAS					
	SAN BERNARDINO P&DC	PDC	PCES	10/29/2008		10/29/2008		
SAN FRANCISCO PFC	NORTH BAY P&DC	PDC	EAS					
	SAN FRANCISCO AMC	ATO	EAS					
	SAN FRANCISCO P&DC	PDC	PCES	10/29/2008	None to Date	10/29/2008	None to Date	Concern from APWU regarding the two other major events -- F1 excessing package for clerks, and upcoming decentralization of T1 manual secondary. Feel this will create a great deal of migration/movement in a very short period, within the next three months.
SANTA ANA PFC	ANAHEIM P&DF	PDF	EAS	10/2008	11/2008	10/2008	11/2008	No concerns from the MH Union. APWU raised a concern on vacation board related to LMOU. Issue had been resolved.
	INDUSTRY P&DC	PDC	PCES	10/20/2008	None to Date	10/20/2008	None to Date	APWU has expressed a concern the new bids with 1200 as a start time are being listed as T-3. Nothing in LMOU addresses tour start times. Managements position has been 1200 - 2199 is T-3 / 2000 - 0399 is T-1 and 0400 - 1199 is T-2. Due to the TACs day change at 2000.
	LONG BEACH P&DC	PDC	PCES	10/23/2008	10/23/2008	10/23/2008	10/23/2008	APWU is concerned that it appears to involve in-section excessing and they are requesting specific information as soon as possible. MH Union - the change does not appear to involve MH excessing and they want specific information regarding abolishing and posting of effective positions.
	SANTA ANA P&DC	PDC	PCES	10/29/2008	11/4,6/2008	10/29/2008	11/4/2008	APWU: Why shift express mail jobs? Express always late from the airport. Limit starting time shifts by 4 hours to minimize repostings. Is 4 - 10 hours per day scheduling possible? Mail Handlers: Need additional empty equipment bids limit starting time shifts by 4 hours to minimize repostings.
SIERRA COASTAL PFC	BAKERSFIELD P&DC	PDC	EAS	10/31/2008	10/31/2008			Not happy with the impact to the most senior employees
	MOJAVE PO	AO	EAS	11/13/2008	11/13/2008	N/A	N/A	Union feels we are in compliance and that the agency just wishes to do away with bid jobs.
	OXNARD P&DF	PDF	EAS	Pending		Pending		
	PASADENA P&DC	PDC	EAS	Pending 11/19/2008		Pending 11/19/2008		
	SANTA BARBARA P&DC	PDC	EAS	Pending		Pending		
	SANTA CLARITA P&DC/ST	PDC	PCES	10/31/2008	11/4,7,12/2008	10/29/2008	11/7,10,13/2008	Days off meeting profile of workload. In section bidding versus newly established bids that will be posted for all eligible employees. Union leadership involvement.