

Q06C-4Q-C08058827, DIST000 2007-12-28 00:00:00.0 HQTG200716 CLASS ACTION WASHINGTON DC 20260 4100

American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Initiate National Dispute

VIA FACSIMILE AND REGULAR MAIL

December 20, 2007

Mr. Doug Tulino Vice President, Labor Relations U.S. Postal Service, Room 9014 475 L'Enfant Plaza Washington, D.C. 20260

Re: APWU No. HQTG200716, Cert No. 70032260000549124106

Dear Mr. Tulino:

On March 25, 1997, case # B94T-1B-C97023586 was appealed to national arbitration from a Step 4 appeal under the pre-1998 Article 15 procedures. In accordance with the June 3, 2004 Memorandum of Understanding "Re: Review of Pre-1998 Grievances Referred or Appealed to the National Level," all grievances appealed under the pre-1998 Article 15 process that had not been settled, withdrawn or remanded pending the outcome of a national dispute were considered remanded as of Sept. 30, 2004 to the parties at Step 3 for further processing or to be scheduled for arbitration, as appropriate.

Please be advised, the APWU has made an interpretive review of the issue(s) in this case, and in accordance with the provisions of Article 15 of the collective bargaining agreement, and of the June 3, 2004 Memorandum of Understanding, the American Postal Workers Union is initiating a dispute at Step 4 of the grievance procedure concerning the following interpretive issue:

Whether an employee who is on administrative leave is entitled to Sunday Premium pay for hours he/she would have otherwise worked on Sunday.

It is the APWU position that an employee on administrative leave is entitled to be paid Sunday premium pay for all hours he/she would

National Executive Board

Greg Bell, Director Industrial Relations

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Step 4 - Direct Appeal

K. Rachel A. Moore J. Dockins M. Hercules (with case file)

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otherwise have worked during a scheduled tour that includes any part of Sunday.

In accordance with the provisions of Article 15, Section 2, of the National Agreement, "[T]he parties shall meet at the National level promptly, but in no event later than thirty (30) days after initiating such dispute in an effort to define the precise issues involved, develop all necessary facts and reach agreement." If the parties are unable to resolve this issue, it will be placed back on the arbitration docket based on the original appeal date of March 25, 1997, in accordance with the June 3, 2004 Memorandum.

Please contact me to discuss this dispute at a mutually scheduled time.

Sincerely,

Greg Bell, Director Industrial Relations

APWU #: HQTG200716 Dispute Date: 12/20/2007 Case Officer: Greg Bell Contract Article(s): Art. 10; Art. 8

cc: File

GB/BW