UNITED STATES POSTAL SERVICE ®

Request for or Notification of Absence

Employee's Name *(Print last, first, MI.)*	Employee ID	Date Submitted *(MM/DD/YYYY)*	No. of Hours Requested

Installation *(For postmaster's leave, show city, state, and ZIP Code)*	N/S Day	Pay Loc. No.	D/A Code	From: Date	Hour

Time of Call or Request	Scheduled Reporting Time	If Needed, Employee Can Be Reached At: ☐ Do not call	Thru: Date	Hour

Type of Absence
- ☐ Annual
- ☐ Holiday/AL Lv Exch
- ☐ Carrier 701 Route
- ☐ LWOP *(See reverse)*
- ☐ Sick *(See reverse)*
- ☐ Late
- ☐ COP *(See reverse)*
- ☐ Other _____

Documentation *(For official use only)*
- ☐ FMLA Requested *(Certification review – HRSSC)*
- ☐ For COP Leave *(CA1 on file)*
- ☐ For Advanced Sick Leave *(PS 1221 on file)*
- ☐ For Military Leave *(Orders reviewed)*
- ☐ For Court Leave *(Summons reviewed)*
- ☐ For Higher Level *(PS 1723 on file)*
- ☐ Scheme Training Testing Qualifying *(Memo on file)*

Revised Schedule for *(Date)*	Approved in Advance ☐ Yes ☐ No
Begin Work	
Lunch Out	Lunch In
End Work	
Total Hours	

Remarks *(Do not enter medical information. See Privacy Act Statement on reverse of this form.)*

I understand that the annual leave authorized in excess of the amount available to me during the leave year will be charged to LWOP.

Employee's Signature and Date	Signature of Person Recording Absence and Date	Signature of Supervisor and Date Notified

Official Action on Application *(Return copy of signed request to employee.)*

- ☐ Approved
- ☐ Disapproved (Give reason below)

Do not check an FMLA box until you verify the FMLA designation.
- ☐ FMLA Designation is PENDING
- ☐ FMLA Protected
- ☐ Not FMLA Protected

Signature of Supervisor and Date

☐ *Continued on reverse*

	SCHEDULED	UNSCHEDULED	PP	Year
			Day	**Init.**	**Hours**
Sat 01					
Sun 02					
Mon 03					
Tue 04					
Wed 05					
Thur 06					
Fri 07					
Sat 08					
Sun 09					
Mon 10					
Tue 11					
Wed 12					
Thur 13					
Fri 14					

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Warning: The furnishing of false information on this form may result in a fine of not more than $10,000 or imprisonment of not more than 5 years, or both *(18 U.S.C. 1001).*

Reason I was incapacitated for duty during this absence:
- ☐ Sickness
- ☐ On-the-Job Injury
- ☐ Off-the-Job Injury
- ☐ Exposed to a Contagious Disease
- ☐ Pregnancy, Prenatal Care, or Childbirth
- ☐ Undergoing Medical, Dental, or Optical Examination or Treatment *(Job-related)*
- ☐ Undergoing Medical, Dental, or Optical Examination or Treatment *(Not job-related)*

Reason I was/will be unavailable for duty during this absence:
- ☐ Sick Leave for Dependent Care *(See ELM)*
- ☐ Birth of a Child/Bonding
- ☐ To Care for a Family Member *(See ELM)*
- ☐ Placement of a Child with Employee for Adoption or Foster Care
- ☐ A Military Family Member's Qualifying Exigency
- ☐ To Care for an Injured or Ill Military Family Member

LWOP - Union Official (Required Certification)

By signing this form, I certify that this request is not for the purpose of engaging in partisan political activity as defined by the Hatch Act and its implementing regulations.

I am requesting Family and Medical Leave Act (FMLA) protection for this absence:

- ☐ This request is associated with a new condition. *(You will receive an FMLA packet in the mail with forms and instructions.)*
- ☐ My approved or pending approval case number for this condition is:

_____

Employee must not be asked to disclose personal medical information to local management. FMLA certification must be mailed to HRSSC.

Additional Documentation Required as follows:

Leave Types and Codes (Information Only)	Time Card	FMLA Dep. Care	Time Clock
Annual	55		05500
Annual – FMLA	55	01	05599
Sick	56		05600
Sick – FMLA	56	02	05699
Sick – Dependent Care	56	08	05697
Sick – Dependent Care – FMLA	56	07	05698
Absent Without Leave	24		02400
Act of Nature	78		07800
Blood Donor	69		06900
Civil Defense	77		07700
Civil Disorder	81		08100
COP – USPS	71		07100
COP – USPS – FMLA	71	03	07199
Court Duty	61		06100
Donated	45		04500
Donated – FMLA	46		04600
HQ Authorized Administrative	79		07900
Holiday – AL Leave Exchange	28		02800
LWOP – Part Day	59		05900
LWOP – Part Day – FMLA	59	05	05999
LWOP – Full Day	60		06000
LWOP – Full Day – FMLA	60	06	06099
LWOP – IOD/OWCP	49		04900
LWOP – IOD/OWCP – FMLA	49	04	04999
LWOP – In Lieu of Sick Leave	59 or 60		05901 or 06001
LWOP – Maternity	59 or 60		05905 or 06005
LWOP – Military	44		04400
LWOP – Personal Reasons	59 or 60		05903 or 06003
LWOP – Proffered	59 or 60		05902 or 06002
LWOP – Suspension	59 or 60		05906 or 06006
LWOP – Suspension Pend Term	59 or 60		05908 or 06008
LWOP – Union Official	84		08400
Military	67		06700
Relocation	80		08000
Voting Leave	85		08500
Other Paid Leave	86		08600

	SCHEDULED	UNSCHEDULED	PP	Year
			Day	**Init.**	**Hours**
Sat 01					
Sun 02					
Mon 03					
Tue 04					
Wed 05					
Thur 06					
Fri 07					
Sat 08					
Sun 09					
Mon 10					
Tue 11					
Wed 12					
Thur 13					
Fri 14					

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