

1. Estimate based on retirement effective date shown, assuming Retirement Computation Date (RCD) is correct and you have at least 5 years civilian service in addition to any military service. Office of Personnel Management (OPM) will compute exact amount of annuity.
2. Estimate computed as if all required retirement contributions are in retirement fund. Necessary deposits for non-career service, redeposits for prior civilian service, and post-1956 military deposits not in the fund may affect estimate accuracy.
3. Retirement contributions reflect total withheld from salary during present USPS career appointment, and does not include contributions made at another agency, during a prior USPS appointment, deposits or redeposits, or voluntary contributions.
4. High-3 average salary reflects average of past three years basic salary. Does not include higher level (HL), leave without pay hours (LWOP), overtime, night differential, awards, etc. OPM will include HL and LWOP and compute on the consecutive 3 year period providing the highest average if other than this period.
5. OPM's annuity computation prorates part-time service. Estimate does not include proration, which may affect estimate accuracy.
6. Military service after 1956 requires deposit to the fund before service credit allowed.
7. Survivor annuity amount reflects full survivor annuity.
8. Health insurance premium reflects monthly rate for federal annuitant.
9. Terminal leave payment reflects earned annual leave balance or allowed maximum balance after forfeited hours. Earned balance as of pay period prior to date printout issued (date in upper right corner), not retirement effective date.
10. Premium costs for post-retirement life insurance coverage are for no reduction of insurance for each option, except Option A, and based on present age group as of estimated retirement date. Lower levels of insurance coverage will reduce premium costs.

11. Retirement benefits under FERS are from three sources: Basic Benefit (Annuity), Social Security (SSA), Thrift Savings Plan (TSP). Estimate provides annuity benefit only.

If this is a FERS disability estimate, first year annuity is 60% of high-3 average salary reduced by any Social Security (SS) benefits. Second year annuity is 40% of high-3 average salary reduced by 60% of any SS benefit. Estimate represents 40% computation prior to SS reduction. SS information and benefits must be obtained from the Social Security Administration.

If this is an MRA+10 reduced benefit estimate, estimate includes 5% reduction/year for each year under age 62.

Publications on the following are available from personnel offices:

Federal Employees Retirement Systems (FERS)	<a href="http://WWW.OPM.GOV/RETIRE/">WWW.OPM.GOV/RETIRE/</a>
Thrift Savings Plan (TSP)	<a href="http://WWW.TSP.GOV">WWW.TSP.GOV</a>
Social Security Administration (SSA)	<a href="http://WWW.SSA.GOV">WWW.SSA.GOV</a>
Federal and state income taxes	<a href="http://WWW.IRS.USTREAS.GOV">WWW.IRS.USTREAS.GOV</a> for federal tax information
Federal Employees' Group Life Insurance (FEGLI)	<a href="http://WWW.OPM.GOV/INSURE/">WWW.OPM.GOV/INSURE/</a>
Federal Employees Health Benefit Program (FEHB)	<a href="http://WWW.OPM.GOV/INSURE/HEALTH/">WWW.OPM.GOV/INSURE/HEALTH/</a>



FERS includes a fourth source between MRA and age 62 -- the FERS Special Retirement Supplement.

**Section 40A2.1-3 One-Year Period Before Retirement (Cont.)****M. Voluntary  
Contributions  
(Cont.)**

NOTE 1: Chapter 31, Voluntary Contributions, contains detailed guidance regarding voluntary contributions. See Chapter 50, section 50C1.1-2, for an example of an employee who retires and elects additional annuity provided by voluntary contributions.

NOTE 2: Employees should read both the Voluntary Contributions Notice (Form RI 38-125) and the Special Tax Notice Regarding Rollovers (Form RI 37-22) for information on refunds, rollovers, taxes and voluntary contributions annuities. Interest on voluntary contributions that are refunded is eligible under "rollover" provisions of Public Law 102-318. (See section 40A4.1-3 paragraph C for a full explanation of the law.)

**N. Annuity  
Estimates**

When applicable, the agency is responsible for providing any of the following annuity estimates upon request. (See Employee Information Sheet #3, CSRS and FERS Annuity Estimates You May Need.)

1. For employees receiving military retired pay, annuity estimates with and without credit for the military service.
2. For employees considering a deposit for post-1956 military service, annuity estimates with and without the military service on or after January 1, 1957.
3. For employees considering making a CSRS deposit for civilian service performed before October 1, 1982, estimates of the amount of the deposit and the amount of the annuity with and without the reduction for unpaid deposit.
4. For employees considering making a CSRS deposit for civilian service performed on or after October 1, 1982, estimates of the amount of the deposit and the amount of annuity with and without the deposit service.
5. For employees considering making a CSRS redeposit for service ending before October 1, 1990, estimates of the amount of the redeposit and the amount of the annuity with and without the actuarial reduction for the unpaid redeposit.

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**Section 40A2.1-3 One-Year Period Before Retirement (Cont.)****N. Annuity  
Estimates (Cont.)**

6. For employees considering making a CSRS redeposit for service ending on or after October 1, 1990, estimates of the amount of the redeposit and the amount of annuity with and without credit for the refunded service.
7. For employees considering making a FERS deposit for civilian service performed before 1989, estimates are needed of the amount of deposit and the amount of the annuity with and without credit for the pre-1989 service.
8. For employees considering electing no survivor benefits for his or her spouse (or electing less than full survivor benefits or benefits for a former spouse), estimates of the amount of the survivor annuity and the amount of the retiree's annuity with and without the full survivor benefit.
9. For employees who are electing an insurable interest annuity, estimates of the annuity with and without the insurable interest election.
10. For employees who have made voluntary contributions and are eligible to elect additional annuity provided for by voluntary contributions, estimates with and without credit for the voluntary contributions.
11. For employees who are eligible to elect the alternative annuity (AFA) at retirement, estimates of the annuity with and without the lump-sum payment of retirement contributions. (See section 40A4.1-3 paragraph C.)



12. For FERS employees eligible to receive an annuity supplement, estimate the monthly amount payable to age 62.

**IMPORTANT:** While the agency is expected to provide a reasonable estimate of an individual's retirement benefits, it is OPM's responsibility to determine the actual amount of the annuity based on the laws and regulations in effect at time of retirement and on certified service history data.

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**Employee Information Sheet #3 (Cont.)**

**FERS Annuity Estimates You May Need --**

<b>If You Are Considering:</b>	<b>You May Want Estimates of:</b>
Waiving military retired pay.	Your annuity with and without credit for the military service.
Combining the service credited to another Federal civilian retirement system and service credited to your FERS retirement.	Your annuity with and without credit for the service under the other retirement system.
Making a deposit for post-1956 military service.	The amount of the post-1956 military service deposit. Your annuity with and without military service falling on or after 1-1-57.
Making a deposit for pre-1989 civilian service.	The amount of the civilian service credit deposit. Your annuity with and without payment of the deposit.
Making a redeposit of any refund received before you became covered by FERS.	The amount of the civilian service credit redeposit. Your annuity with and without payment of the redeposit.
Electing no survivor benefit for your spouse, or electing a partial survivor benefit.	The annuity the survivor would receive. Your annuity with and without the full survivor benefit.
Electing a survivor benefit for a person having an insurable interest.	The annuity the survivor would receive. Your annuity with and without the insurable interest survivor benefit.
Choosing an "alternative annuity" at retirement.	Your annuity with and without the "alternative annuity" lump sum payments of retirement contributions.
Eligible to receive an annuity supplement payable to FERS retirees who retire entitled to an immediate annuity prior to age 62.	Estimate the monthly amount payable to age 62.
Postponing an "MRA + 10" retirement.	Your annuity at time of separation. Your annuity with a lesser (or no) age reduction at a specified later date.